

Heart Beets Farm is hiring a Seasonal Part Time Farmer. This is a 6 month (Starts April, ends September) position on our certified organic vegetable farm In Berkley, Ma.

About the HBF:

Heart Beets Farm is owned and operated by Steve Murray. Started in 2014 on one rented property and HBF now manages 4 separate sites spanning 45 acres (10 acres actively cropped per year). We grow a wide variety of certified organic crops which are sold through our 4 season CSA and also through wholesale. We grow and sell year round, with winter production in 8 unheated high tunnels. We tend to lean towards tractor based production with the exception of our tunnels. We grow a lot of food!

About the job:

We are looking to add one person to our crew for the very busiest field season months.. All of our crew members participate in greenhouse work, planting, cultivation, harvesting and packing.

Key Responsibilities

- Collaborate closely with the owner and other farmers.
- Participate in hands-on field work, including planting, cultivation, harvesting, to maintain productivity and quality standards.
- Take direction and work well under supervision and alone.
- Work smart to ensure safety and efficiency.

Applicants should have at least some experience working outdoors. This is a pretty typical outdoor farming job, all the usuals apply. Willing to work in most weather conditions. Able to lift 50 lbs. Communicates well and is willing to learn our methods. Reliable transportation.

Desired Qualifications

- Experience: Minimum of some time spent working outdoors
- Professionalism: Able to work independently as well as collaboratively with the farm owner and other farmers in a professional manner.
- Work Ethic & Initiative: Highly motivated.
- Physical Stamina: Enjoys hands-on farm work and is prepared for the physical demands of field, greenhouse, and high tunnel operations.
- Communication & Problem-Solving: Strong interpersonal skills, able to communicate effectively and kindly with other staff.
- Attention to Quality & Efficiency: Balances speed and productivity with high standards for crop quality.

We are a fun bunch and try to keep the work days enjoyable

The workload is seasonal - 140 hours per month April-September(~40 hours per week). Hours are Monday-Friday either 7:30-2:30 or 8-3 during peak season (½ hour paid lunch break). Perks include a 3 days paid vacation, 2 days paid sick time and loads of veggies usually in the form of a CSA share.

Exact compensation will depend on experience, but base pay is \$18 per hour. Ideally you would start the first week of April and work till the end of September.

To Apply: Please send resume, cover letter and references to HeartBeetsFarm@gmail.com. Feel free to reach out with questions, to request more information/clarification or to hear from our current employees.

Hiring Statement

Heart Beets Farm is an Equal Opportunity Employer, and we work to build and maintain a culture of inclusion for all employees and potential employees.

Hiring Process

After reviewing your application, we will contact you for a 45-60 minute virtual interview. The next phase is a minimum one day, paid working interview on the farm.

-Steve Murray
Heart Beets Farm
Berkley, Ma